interview questions for sharepoint developer

Interview Questions for SharePoint Developer: A Comprehensive Guide to Ace Your Next Interview

interview questions for sharepoint developer can often feel daunting, especially given the breadth of skills and knowledge required to excel in this role. Whether you're a hiring manager looking to screen candidates or a developer preparing for an upcoming interview, understanding the types of questions commonly asked and the rationale behind them can make all the difference. SharePoint development is a dynamic field that blends web development, collaboration tools, and enterprise content management, so interview questions typically cover a mix of technical expertise, problem-solving abilities, and practical experience.

In this article, we'll explore some of the most relevant and frequently asked interview questions for SharePoint developers, breaking them down by categories. We'll also offer insights into why these questions matter and how you can approach answering them confidently.

Understanding the Basics: Foundational Interview Questions for SharePoint Developer

Starting strong with fundamental questions helps gauge a candidate's understanding of SharePoint's core concepts. These questions often probe the candidate's grasp of key features, architecture, and common functionalities.

What is SharePoint and what are its primary uses?

This is a classic opener to ensure the candidate understands the platform's purpose. The ideal answer should highlight SharePoint as a web-based collaboration and document management platform developed by Microsoft, widely used for intranets, content management, and team collaboration.

Can you explain the difference between SharePoint Online and SharePoint On-Premises?

Since many organizations use either or both environments, understanding the differences is critical. Answers should touch on deployment models, maintenance responsibilities, customization limits, and integration capabilities.

What are SharePoint Lists and Libraries?

These are foundational components for storing data and documents. Candidates should be able to

explain how lists resemble tables with rows and columns for data, while libraries primarily manage documents with versioning and metadata.

Technical Proficiency: Deep Dive into SharePoint Development Skills

Technical interview questions for SharePoint developers focus on the hands-on skills needed to build, customize, and maintain SharePoint environments. They often involve coding, workflows, and solution architecture.

What programming languages and tools are commonly used in SharePoint development?

Candidates should mention C#, JavaScript, TypeScript, PowerShell, and technologies like REST APIs, CSOM (Client-Side Object Model), and PnP (Patterns and Practices). Familiarity with Visual Studio and SharePoint Designer is also relevant.

Explain the difference between Farm Solutions and SharePoint Add-ins (Apps).

This question assesses understanding of deployment and customization models. Farm Solutions run with full trust on the SharePoint server, allowing deep customization but with potential risks. Addins are sandboxed, run client-side or externally, and are safer but with some limitations.

How do you create and deploy a custom Web Part in SharePoint?

A strong candidate will walk through development steps using Visual Studio, explain packaging and deployment processes, and mention the difference between classic Web Parts and the newer SharePoint Framework (SPFx) Web Parts.

What is the SharePoint Framework (SPFx), and why is it important?

SPFx is the modern development model for SharePoint Online and On-Premises that enables client-side development using JavaScript frameworks like React or Angular. Candidates should discuss how SPFx improves user experience and supports responsive design.

Problem-Solving and Scenario-Based Interview Questions

Real-world scenarios are often presented to assess how candidates apply their knowledge creatively and efficiently.

How would you troubleshoot a SharePoint list that is not updating correctly?

A good answer typically involves checking permissions, list settings, workflows, and possible synchronization issues. Candidates might also mention logging errors or using SharePoint Designer and PowerShell for diagnostics.

Describe how you would migrate content from SharePoint 2010 to SharePoint Online.

This question tests knowledge of migration tools (such as SharePoint Migration Tool, third-party applications), planning considerations, and steps to minimize downtime and data loss.

What steps do you take to optimize SharePoint performance?

Candidates should highlight best practices like minimizing custom code on pages, leveraging caching, optimizing database queries, reducing large list views, and monitoring server health.

Advanced Topics: Security, Workflows, and Integration

Experienced SharePoint developers are expected to handle complex topics like security management, workflow automation, and integration with other systems.

How do you manage permissions and security in SharePoint?

An insightful answer includes the concept of inheritance, breaking permission inheritance, configuring user roles, and ensuring least-privilege access. Mentioning SharePoint groups, Active Directory integration, and permission levels adds depth.

Explain how workflows work in SharePoint and what tools you use to create them.

Candidates should describe the use of SharePoint Designer workflows, Microsoft Flow (Power Automate), and Nintex workflows. They might also discuss conditions, actions, and approval processes within workflows.

Can you give an example of integrating SharePoint with other Microsoft 365 services?

Examples can include integrating with Power BI for reporting, using Microsoft Teams for collaboration, or leveraging Azure Logic Apps for custom automation.

Behavioral and Experience-Based Questions

Beyond technical knowledge, interviewers want to understand how candidates approach challenges, communicate, and fit within a team.

Tell me about a challenging SharePoint project you worked on and how you handled it.

Candidates should demonstrate problem-solving skills, teamwork, and adaptability. Describing specific obstacles and solutions helps paint a clear picture.

How do you stay updated with the latest SharePoint developments and best practices?

Mentioning blogs, Microsoft documentation, community forums, and continuous learning shows a proactive mindset.

Describe your experience working with cross-functional teams in SharePoint projects.

Good answers reveal the candidate's communication skills, ability to translate technical jargon, and collaboration with stakeholders.

Tips for Preparing for Your SharePoint Developer Interview

Approaching interview questions for SharePoint developer roles with confidence involves more than memorizing answers. Here are some practical tips:

- **Understand the job requirements:** Tailor your preparation to the specific SharePoint version and technologies mentioned in the job description.
- **Practice coding and scripting:** Be ready to write or explain code snippets, especially related to C#, JavaScript, or PowerShell.
- **Review common SharePoint features:** Familiarize yourself with lists, libraries, content types, and site collections.
- **Prepare examples:** Have real project experiences ready to discuss, highlighting your contributions and problem-solving approaches.
- **Stay current:** Keep up-to-date with the latest SharePoint updates, especially around SharePoint Online and the SharePoint Framework.

When you combine solid technical knowledge with clear communication and practical examples, you'll stand out as a SharePoint developer who's both skilled and adaptable.

Navigating interview questions for SharePoint developer roles can feel complex, but with careful preparation and a focus on both foundational concepts and modern development practices, you can approach your next interview with confidence. Remember that interviewers are not just assessing your technical chops—they want to see how you think, solve problems, and fit within their team's culture. Embrace the opportunity to showcase your expertise and enthusiasm for SharePoint development.

Frequently Asked Questions

What are the key responsibilities of a SharePoint Developer?

A SharePoint Developer is responsible for designing, developing, and implementing SharePoint solutions to meet business requirements. This includes creating custom web parts, workflows, managing SharePoint sites, integrating with other systems, and ensuring the platform's performance and security.

What programming languages and technologies should a

SharePoint Developer be proficient in?

A SharePoint Developer should be proficient in C#, .NET Framework, JavaScript, HTML, CSS, and REST APIs. Knowledge of PowerShell for automation, SharePoint Framework (SPFx), and familiarity with Microsoft Power Platform are also important.

How do you approach customizing SharePoint sites?

Customization can be handled through SharePoint Designer, client-side development using SharePoint Framework (SPFx), or server-side solutions using farm solutions or add-ins. Modern development favors SPFx for client-side customizations to ensure better performance and compatibility with modern SharePoint environments.

What is the difference between SharePoint Online and SharePoint On-Premises from a developer's perspective?

SharePoint Online is cloud-based with frequent updates and restrictions on server-side code deployment, encouraging client-side development using SPFx and Power Platform. SharePoint On-Premises allows full control over the server environment, supporting server-side code and farm solutions, but requires more maintenance and infrastructure management.

How do you implement workflows in SharePoint?

Workflows in SharePoint can be implemented using SharePoint Designer, Microsoft Power Automate, or Visual Studio for custom workflows. Power Automate is preferred for modern workflows due to its ease of use and integration capabilities with other Microsoft 365 services.

Can you explain what SharePoint Framework (SPFx) is and its benefits?

SharePoint Framework (SPFx) is a client-side development model used to build modern web parts and extensions for SharePoint Online and On-Premises. Benefits include support for open-source tooling, seamless integration with modern web technologies, improved performance, and better user experience compared to traditional server-side solutions.

Additional Resources

Interview Questions for SharePoint Developer: A Comprehensive Guide

Interview questions for SharePoint developer roles have become increasingly important as organizations continue to rely on SharePoint for collaboration, document management, and enterprise content management. Given the platform's expansive capabilities and integration with Microsoft 365, hiring managers seek candidates who not only understand SharePoint's technical features but also possess the ability to tailor solutions effectively. This article delves deeply into the kinds of questions typically posed during SharePoint developer interviews, highlighting key competencies and emerging trends that candidates should be prepared to address.

Understanding the Scope of SharePoint Developer Interview Questions

The role of a SharePoint developer is multifaceted, encompassing front-end customization, back-end development, workflow automation, and integration with other business systems. Interview questions for SharePoint developer positions often aim to assess both foundational knowledge and practical experience. These questions may range from querying candidates on SharePoint architecture to probing their familiarity with client-side scripting frameworks or server-side development using C#.

The complexity of SharePoint environments varies widely, from simple intranet portals to complex enterprise solutions involving multiple integrations. As a result, interviewers emphasize questions that reveal not only technical proficiency but also problem-solving skills, adaptability, and understanding of best practices in SharePoint governance and security.

Core Technical Interview Questions for SharePoint Developers

Interviewers typically start with questions designed to evaluate a candidate's grasp of SharePoint fundamentals. Some common examples include:

- What are the different types of SharePoint sites, and when would you use each? This question tests knowledge of Team Sites, Communication Sites, and Hub Sites, including their purposes and use cases.
- Can you explain the SharePoint architecture and how it supports scalability? Candidates should discuss farm architecture, web applications, site collections, and service applications.
- Describe the difference between SharePoint Online and SharePoint On-Premises. This probes understanding of cloud versus local deployments and their implications for development.
- What are SharePoint lists and libraries, and how do you customize them?

 This question assesses knowledge of content storage and customization using views, columns, and content types.

These foundational questions help interviewers determine whether the candidate understands the platform's building blocks before moving on to more advanced topics.

Advanced SharePoint Development Interview Questions

Once baseline knowledge is established, interview questions for SharePoint developer roles often delve into technical depth, focusing on customization techniques, integration, and development best

practices. Examples include:

- How do you implement custom web parts in SharePoint Framework (SPFx)?

 Candidates should explain the SPFx development model, its use of modern web technologies like React or Angular, and deployment processes.
- What are the differences between client-side and server-side object models in SharePoint?

This checks familiarity with CSOM, ISOM, REST APIs, and the traditional server-side API.

 Can you describe how to create workflows in SharePoint Designer or Power Automate?

This tests knowledge of automating business processes within SharePoint.

• Explain how you would secure SharePoint content and manage permissions programmatically.

Interviewers look for understanding of SharePoint's permission inheritance, unique permissions, and role definitions.

• Describe your experience integrating SharePoint with external systems.

This might include integration with Microsoft Teams, Power BI, or third-party applications via APIs.

Thorough answers to these questions demonstrate a candidate's ability to build scalable, secure, and user-focused SharePoint solutions.

Behavioral and Scenario-Based Questions in SharePoint Developer Interviews

Beyond technical expertise, many interviewers incorporate behavioral or scenario-based questions to evaluate a developer's problem-solving abilities and teamwork skills. For instance:

 Describe a challenging SharePoint project you worked on and how you overcame obstacles.

This question aims to uncover problem-solving strategies and resilience.

• How do you stay updated with the latest SharePoint features and Microsoft 365 developments?

Candidates who actively pursue continuous learning demonstrate adaptability in a rapidly evolving ecosystem.

 Explain a time when you had to optimize a slow-performing SharePoint site or solution.

This tests practical knowledge of performance tuning, such as caching strategies, query

optimization, or minimizing custom code.

 How do you approach collaboration with non-technical stakeholders when designing SharePoint solutions?

Communication skills and user-centric design philosophy are critical in such roles.

Such questions provide insights into the interpersonal qualities and practical approach candidates bring to their SharePoint development work.

Emerging Trends Reflected in Interview Questions

The SharePoint platform continues to evolve, and interview questions increasingly reflect modern development paradigms and cloud-first strategies. For example, proficiency with the SharePoint Framework (SPFx) is now a common requirement, as it supports client-side, responsive web parts suitable for SharePoint Online.

Moreover, as organizations shift towards hybrid environments, questions about integrating SharePoint On-Premises with cloud services like Microsoft Teams or Azure Logic Apps are becoming more frequent. Candidates may also be asked about managing SharePoint migrations, especially moving content and customizations from legacy versions to SharePoint Online.

Security and compliance have gained prominence, with interviewers probing knowledge about data loss prevention, information rights management, and governance policies within SharePoint.

Preparing Effectively for SharePoint Developer Interviews

Given the breadth and depth of possible questions, candidates can benefit from a structured preparation approach:

- 1. **Review SharePoint Fundamentals:** Ensure a solid understanding of site architecture, content management, and user permissions.
- 2. **Dive Into Development Tools:** Gain hands-on experience with SPFx, Power Automate, and REST APIs.
- 3. **Practice Coding and Customization:** Develop sample web parts, workflows, and scripts to demonstrate competence.
- 4. **Stay Current on Microsoft 365 Integration:** Familiarize yourself with how SharePoint interacts with Teams, Power BI, and other services.
- 5. **Prepare Real-Life Examples:** Reflect on past projects that highlight problem-solving,

teamwork, and innovation.

By blending technical mastery with practical experience and communication skills, candidates can confidently navigate the complex landscape of interview questions for SharePoint developer roles.

The demand for proficient SharePoint developers remains robust, driven by organizations' needs to optimize collaboration and information management. Understanding the nature of interview questions and anticipating emerging themes will empower candidates to present themselves as valuable assets in this evolving domain.

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admin? 21. How can we provision page template and page instances? 22. Why customized pages are parsed using no-compile mode? 23. What is safe mode processing and Safe Controls? 24. Can you explain WSS model? 25. How can we use custom controls in SharePoint? 26. How can you view a detail error in SharePoint? 27. How can we display ASCX control in SharePoint pages? 28. What are WebParts and in what ways does it vary in SharePoint environment? 29. What are the different life cycle rents that WebPart goes through? 30. What's the difference between WebParts in WSS 2.0 and 3.0? 31. Can you explain the 6 steps we need to create a WebPart in SharePoint? 32. How can we implement customization and personalization in WebParts? 33. How can we create a custom editor for WebParts? 34. SharePoint is about centralizing documents, how similar is to the Windows folder? 35. Can we add custom fields to our document library documents? 36. What are content types in SharePoint?

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